

Key Acronym List

WIOA: Workforce Innovation & Opportunity Act

CEO: Chief Elected Official

CLEO: Chief Lead Elected Official

SWDB: State Workforce Development Board

LWDB: Local Workforce Development Board

LWDA: Local Workforce Development Area

IWD: Iowa Workforce Development

MOU: Memorandum of Understanding

NDWG- National Dislocated Worker Grants

NEIWDB: Northeast Iowa Workforce Development Board

OSO: One Stop Operator

O*Net- Occupational Information Network- An online reference database which contains occupational information.

One Stop Center/American Job Center (AJC): IowaWORKS Centers/Offices

PII- Personally Identifiable Information

PIRL- Participant Individual Record Layout

RR- Rapid Response

RTAA- Reemployment Trade Adjustment Assistance- A wage subsidy benefit for Trade Adjustment Assistance Program (TAA) eligible workers who are age 50 or older and earn less than \$50,000 annually in new employment.

TAA- Trade Adjustment Assistance Program

TRA- Trade Readjustment Allowances

WARN- Worker Adjustment and Retraining Notification Act

WOTC- Work Opportunity Tax Credit- A program that gives employers a federal income tax credit for hiring individuals from targeted groups of job seekers.

Core Programs:

Title I- WIOA Adult, Dislocated Worker, Youth

Title II- Adult Education and Literacy

Title III- Wagner-Peyser

Title IV- Vocational Rehabilitation

Program/Services Acronyms

ABE - Adult Basic Education - A program through local community colleges. Classes on workplace skills, acquiring your GED, English as a second language, career assessment, financial aid, and college entrance assistance.

AEL - Adult Education & Literacy

CAP- Career Planning

CHG - Clothing (Support Services)

CTP - Customized Training Program

DAT- Department Approved Training

DPC - Dependent Care (Support Services)

DW - Dislocated Worker

EDT - Educational Testing (Support Services)

EFL- Educational Functioning Level

EST - Educational Assistance (Support Services)

ESL - English as a Second Language

FAS - Financial Assistance (Support Services)

FIP - Family Investment Program - Cash assistance for rent and utilities, must have children in the house. FIP is for items you can't buy with Food Assistance.

FND- Financial Needs Determination

FY - Fiscal Year

HiSET - High School Equivalency Test - Replaced GED in Iowa. High school equivalency exam available in both on-line and paper formats.

HLC - Health Care (Support Services)

IEP/ISS - Individual Employment Plan/Individual Service Strategy

INT - Internship

ISY - In-School Youth

ITA - Individual Training Account

SHW - Job Shadowing

LMI - Labor Market Information - Information that describes the labor market in terms of jobs, workers, wages, industrial structure, major employers, and economic conditions.

MCC - Miscellaneous Support Services

MSG- Measurable Skills Gain

NCRC - National Career Readiness Certificate - Credential that certifies a person's skill level in reading for information, locating information and basic math.

NDWG - National Dislocated Worker Grants

OBA - Objective Assessment

OJT - On-the-Job Training - Training by an employer that is provided to a paid participant while engaged in work that meets certain guidelines.

OST - Occupational Skills Training— an organized program of study that provides specific vocational skills that lead to proficiency in performing actual tasks and technical functions required by certain occupational fields at entry, intermediate, or advanced levels. Occupational skills training is available to adult, dislocated worker (DLW), and out-of-school youth (OSY) participants.

OSY - Out-Of-School Youth

PVA - Prevocational Activities

PY - Program Year

QPA - Quality Pre-Apprenticeship

RA - Registered Apprenticeship

SID - Services for Individuals with Disabilities (Support Services)

WEP - Work Experience - Temporary jobs for those with limited work history to learn basic work habits.

SEC - Secondary Education Certification - Training to help participants upgrade their education. The goal for the participant is to obtain their high school diploma or HiSET.

SET - Supported Employment and Training (Support Services)

TRN - Transportation (Support Services)

YIP- Youth Incentive Program