
What is a local workforce development board?

Local workforce development boards (LWDBs) are a formal group of community leaders that play a critical role in economic expansion and serve the needs of businesses and employees within that local area. Local boards drive the vision for the workforce system at the state and local levels and maintain the critical role of leading and guiding the State's implementation of the Workforce Innovation and Opportunity Act (WIOA).

Boards are business-led and are stewards of Federal and non-Federal funds and oversee a host of operational systems and processes that benefit jobseeker and job creator. They serve as an expert and leader in workforce development by identifying workforce issues and concerns.

Local boards play a critical role in promoting, sustaining, and growing regional economies. They are responsible for aligning investments in job training, integrating service delivery across programs, and ensuring that workforce investments are job-driven and match employers with skilled workers.



How to accomplish the four strategic roles

- *Partnerships with Policymakers*
- *Fostering Innovation*
- *Developing Comprehensive Plans*
- *Engaging Business and Community Partners*
- *Looking at Traditional and Non-Traditional Partnerships*
- *Designing and Operating a Customer-Centered System*
- *Hiring and Inspiring Talented Members*
- *Optimizing Systems*

Board Member Qualifications

1. Demonstrated interest in the economic vitality of the community and related goals of the local area.
2. Desire to make a positive contribution to the Local Area's economy by helping to shape a workforce development system that meets the needs of employers and individuals.
3. Commitment to devote time and expertise to working with other board members, stakeholders, staff, businesses, public officials, and public and private sector partner organizations to improve the quality of the regional workforce pipeline.
4. Experience or knowledge in at least one of the following elements: resource development, evaluation, training and education, program development, policy administration, business operations, finance, human resource administration, talent acquisition, or public relations.
5. Ability to represent the challenges and opportunities of your industry and the Local Area.
6. Possess optimum policymaking or hiring authority for your organization.

Board Member Benefits

Network with other business owners, human resources professionals, and community leaders.

Represent your industry's workforce needs.

Learn about workforce trends at the local, regional, state, and national levels.

Guide regional service delivery and impact local business and job seeker needs.

Represent your community on a regional level.

Learn about new and/or pending legislation affecting businesses and communities.